



BHARAT SANCHAR NIGAM LTD.

(A Government of India Enterprise)
SEA, Section, Corporate Office,
7th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane, Janpath
New Delhi – 110001.

No.4-11/2015-SEA.
Dated: - 28.04.2016.

To

The Chief General Manager/Circle IFA,
Bharat Sanchar Nigam Limited,
APT/ASSAM/BRT/GJT/J&K/KT/MHT/MPT/UP (W)/UTL Telecom Circle.

ORDER

Subject: - Appointment of 'Junior Accounts Officer on probation' under DR quota consequent on completion of 11 weeks of pre-appointment training w.e.f. 15.02.2016.

The undersigned is directed to convey the approval of the Competent Authority for communicating the list of Direct Recruit candidates undergoing 11 weeks of pre-appointment training at various training centers containing their Circle/Unit of posting (**Annexure-I**) to be appointed as JAO subject to successful completion of pre-appointment training of 11 weeks. The terms and conditions of appointment are given in **ANNEXURE-II**. Formal appointment orders may be issued by the CONCERNED TERRITORIAL CIRCLE OF ALLOTMENT, accordingly after they resume their duties, under intimation to this office.

(Sunil Rajput)

Assistant General Manager (SEA)

Copy to:

1. CGM, NATFM, RTTC Compound, Gachibowli, Hyderabad.
2. PPS to Director (HR), CO, BSNL.
3. The CGM/IFA, ITPC Pune/WTR.
4. GM (FP), GM (Recruitment), GM (Training) CO BSNL.
5. The AGM (Trg. Fin), CO BSNL.
6. Guard File/Spare

ANNEXURE-II

Terms and conditions

1. Candidate must have clear and satisfactory PVRs duly issued by the Competent Authority.
2. Appointment as 'JAO on probation' is subject to the successful completion of pre-appointment training of 11 weeks.
3. The appointment is on provisional and on purely temporary basis and subject to the terms and conditions laid down in Recruitment Rules of JAOs in BSNL. They will be governed by all the relevant rules and orders as issued by CO, BSNL from time to time.
4. The appointee will be on probation for a period of 2 years and if during this period his/her work and/or conduct is/are found to be unsatisfactory; he/she will stand discharged from the service.
5. The appointment carries with it the liability to serve in any part of **(Name of Circle)* Telecom Circle** & also be liable for field service in any part of India in times of War/National Emergencies. The appointees who have not completed the age of 40 years if so required will be liable to serve in the Territorial Army subject to the provisions of section 6 – A of the Territorial Army Act, 1948 (58 of 1948) and the rules made there under.

*Note: * Name of Circle will be Allotted Circle of Candidate.*

6. On appointment and on joining as "JAO on probation" the pay will be fixed in the IDA pay scale Rs.16400-40500/-.
7. Only actual transit time is admissible from the Training Centre to the allotted Circle. If the candidates do not join the allotted circles immediately, their appointment as 'JAO on probation' will be treated as cancelled.
8. Candidates/JAOs on probation have to undergo training, as may be scheduled and intimated by CGM NATFM, Hyderabad / Corporate Office, New Delhi from time to time within the total probation period of two years. They will earn their first increment only on completion of one year and after successful completion of the Second Module Training. Similarly, they will be eligible to earn their second increment only on successful completion of the remaining third module training successfully during the second year of probation.
9. In case any candidate fails to comply with the terms and conditions mentioned above, the appointment as 'JAO on probation' will be terminated forthwith, without any notice.
10. Officials will not bring/attempt to bring any political or other outside influence either directly or through the relatives for the change of the Circle / Station of posting upon any superior authority. In case of any such influence, they will attract the provisions of Rule-5 of BSNL CDA Rules 2006 and action will be taken accordingly.
11. BSNL reserves the right to withdraw this offer or terminate the appointment of any candidate or candidates, without assigning any reason, whatsoever.

Annexure-I

S.No	Name	Training Centre	Circle Allotted	Posted To
1	MACHIKALAPUDI RAGHU	NATFM	ANDHRA PRADESH	ITPC HYDERABAD
2	NIKU DAS	NATFM	ASSAM	ASSAM
3	AKHILESH MAHTO	NATFM	BIHAR	BIHAR
4	AJAY KUMAR	NATFM	BIHAR	BIHAR
5	RAVI SHARMA	NATFM	GUJRAT	ITPC West Zone at Ahmedabad
6	AJAY ROHILLA	NATFM	GUJRAT	WTR at GUJRAT
7	SATPAL SINGH	NATFM	JAMMU & KASHMIR	JAMMU & KASHMIR
8	MUKESH CHOUDHARY	NATFM	JAMMU & KASHMIR	JAMMU & KASHMIR
9	POOJA CHANDRA	NATFM	JAMMU & KASHMIR	JAMMU & KASHMIR
10	DECHAN LADOL	NATFM	JAMMU & KASHMIR	JAMMU & KASHMIR
11	JAYAKRISHNAN U	NATFM	KERALA	KERALA
12	AARTI SONI	NATFM	MADHYA PRADESH	MADHYA PRADESH
13	RAHUL VERMA	NATFM	MADHYA PRADESH	MADHYA PRADESH
14	MANISH GUPTA	NATFM	MADHYA PRADESH	MADHYA PRADESH
15	NIRPASE BHUSHAN MURLIDHAR	NATFM	MAHARASHTRA	MAHARASHTRA
16	V MOHAMED SAMEER	NATFM	MAHARASHTRA	ITPC PUNE
17	RAJIV KUMAR VERMA	NATFM	MAHARASHTRA	ITPC PUNE
18	KHANDVI DILIP KANUBHAI	NATFM	MAHARASHTRA	MAHARASHTRA
19	UDIT SINGH	NATFM	UTTAR PRADESH [WEST]	UTTAR PRADESH [WEST]
20	PARVATI	NATFM	UTTAR PRADESH [WEST]	UTTAR PRADESH [WEST]
21	AITU TUDU	NATFM	UTTARAKHAND	UTTARAKHAND
22	SAHIL GUPTA	NATFM	UTTARAKHAND	UTTARAKHAND